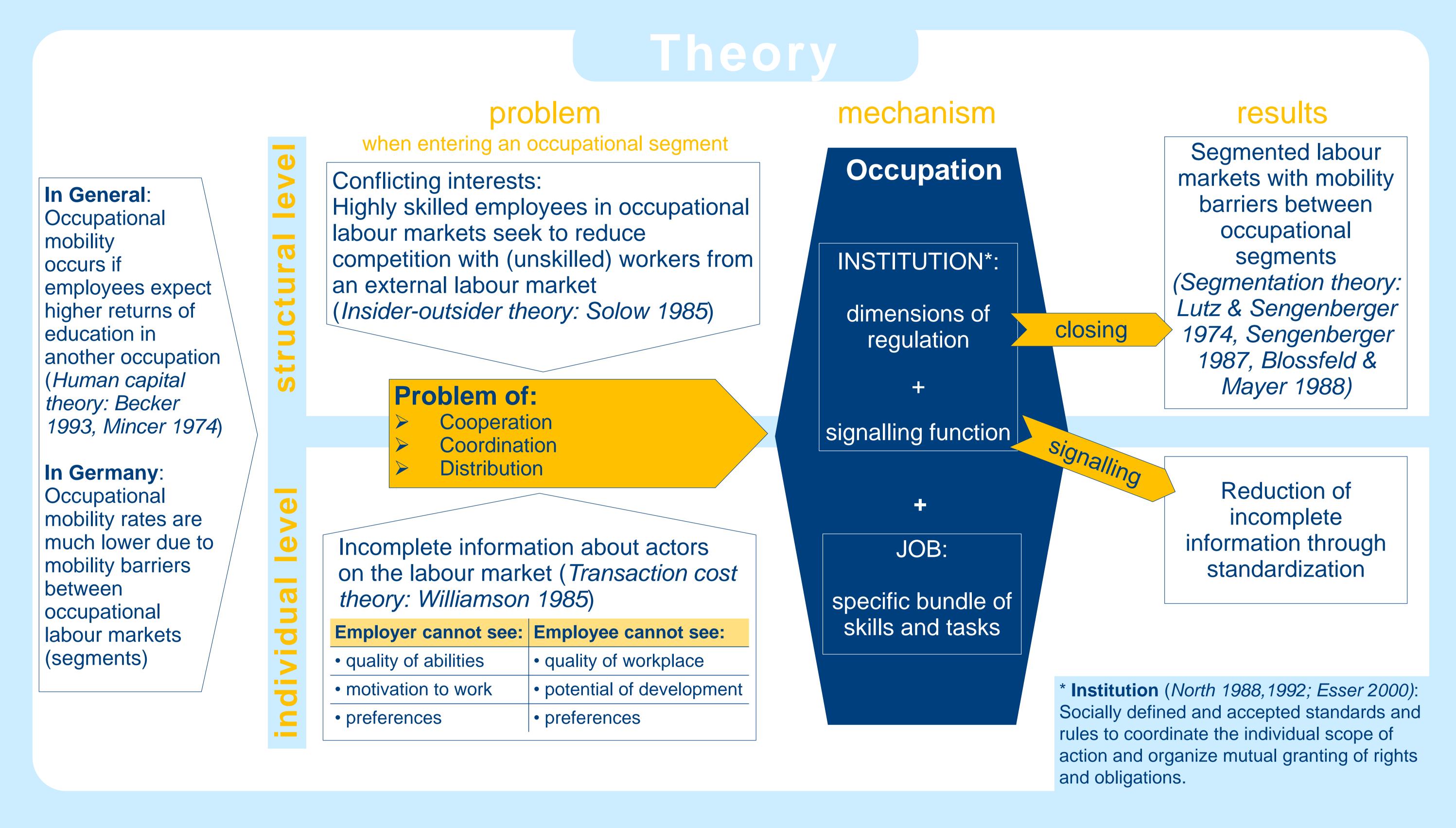
Fachbereich Wirtschaftswissenschaften

Occupation as an institution – the influence on labour market mobility of career starters

Research question: Are career starters who start working in a highly institutionalised occupation less likely to become occupationally mobile?



dependent variable explanatory variable set Occupation Certification: Degree of educational **Hypothesis:** homogeneity within an INSTITUTIONAL occupation **DIMENSIONS:** The higher the Specialization: institutionalization of the Certification Degree of dissimilarity **Probability of** occupation, the lower the of skills sets between > Specialization occupational career starters' probability of occupations change occupational mobility. Regulation Regulation: Degree of formal regulation of the Possible research data: working environment **ALWA** ("Working and Learning in a Changing specific bundle of within an occupation World") is a representative retrospective skills and tasks survey of educational and employment histories. Labour market indicators and process generated data of the Federal



Employment Agency will be matched.